BILL NO. S-91-12-06

SPECIAL ORDINANCE NO. S-320-91

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for police officers of The City of Fort Wayne, Indiana, represented by The Fort Wayne Patrolmen's Benevolent Association.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for certain members of the Police Department has been agreed to in an agreement reached by and between the City and the Fort Wayne Patrolmen's Benevolet Association, Local 15 in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said police officers for the year 1992.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1992, said compensation shall be as reflected in Addendum "B" attached hereto and made a part hereof.

SECTION 2. The clothing allowance for 1992 shall be $1,000/per year. An additional two percent (2%), (total six percent (6%) of the employees' PERF contribution shall be paid by the City.

SECTION 3. This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

Council Member

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

THE CITY OF FORT WAYNE

ADDENDUM B to AGREEMENT between
THE CITY OF FORT WAYNE and
PATROLMEN'S BENEVOLENT ASSOCIATION, INC.

Section 1. Base Pay

Beginning January 1, 1990, the base pay for members of the bargaining unit shall be twenty-four thousand two hundred ten dollars and twenty-eight cents ($24,210.28,) which amount represents an increase of three percent (3.0%) over 1989 base pay.

Beginning January 1, 1991, the base pay for members of the bargaining unit shall be twenty-five thousand three hundred twenty-three dollars and ninety-five cents ($25,323.95,) which amount represents an increase of four and six-tenths percent (4.6%) over 1990 base pay.

Beginning January 1, 1992, the base pay for members of the bargaining unit shall be twenty-six thousand four hundred thirty-eight dollars and twenty-one cents ($26,438.21,) which amount represents an increase of four and four-tenths percent (4.4%) over 1991 base pay.

A. During the first year of service on the Fort Wayne Police Department, members of the bargaining unit shall be paid eighty percent (80%) of the base pay. That amount shall be as follows:

January 1, 1990 = $19,368.22
January 1, 1991 = $20,259.16
January 1, 1992 = $21,150.57

B. During the second year of service on the Fort Wayne Police Department, members of the bargaining unit shall be paid ninety percent (90%) of the base pay. That amount shall be as follows:

January 1, 1990 = $21,789.25
January 1, 1991 = $22,791.56
January 1, 1992 = $23,794.39

C. During the third year of service on the Fort Wayne Police Department, members of the bargaining unit shall be paid ninety-five percent (95%) of the base. That amount shall be as follows:

January 1, 1990 = $22,999.77
January 1, 1991 = $24,057.75
January 1, 1992 = $25,116.30

Each of the above amounts shall be paid in twenty-six equal payments. These payments shall be every two weeks.

Section 2. Health Insurance

The Employer agrees that group insurance benefits enumerated in Lincoln National Life Insurance Policy Nos. G 13-192 shall be extended to all bargaining unit employees. These benefits, except as hereinafter provided, will remain in full force and effect at a cost of one hundred twenty dollars ($120.00) per year per employee in 1990, regardless of whether coverage provided is for individual, individual and spouse, individual and children, or individual and family. In 1991 and in 1992, the cost shall be two hundred forty ($240.00) per year per employee. The Employer further agrees that the dental plan deductible pertaining to teeth cleaning shall continue to be reimbursed as it was in 1988.

3. Premium Pay on Holidays: Two additional holidays shall qualify for premium pay as stipulated in Article XIX, Section 3 of the Agreement; the two days being Memorial Day and Independence Day.

4. Educational Bonus: Five hundred dollars ($500.00) per year Educational Bonus shall be extended through 1992 for bargaining unit members with four or more years of service.

5. PERF Contribution: The City shall pay the following percentages of each bargaining unit employee's Public Employees Retirement Fund contribution:

Two percent (2%) during 1990; four percent (4.0%) during 1991; six percent (6%) during 1992.

6. Clothing Allowance: Clothing allowances for bargaining unit employees shall be:

Eight hundred fifty dollars ($850.00) for 1990;

One thousand dollars ($1,000.00) for 1991; and

One thousand dollars ($1,000.00) for 1992.

Clothing allowances shall be paid in two equal installments each year, with the first installment paid on or before May 31 of each year and the second installment paid on or before November 30 of each year.

7. Shift Premium: All officers assigned to B shift shall receive a shift premium of seven hundred dollars ($700.00) per year. All officers assigned to C shift shall receive a shift premium of one thousand four hundred dollars ($1,400.00) per year. All shift premiums shall be added to the regular earnings for each pay period. Only those officers assigned to those shifts will be paid shift premiums.

8. Detective Pay: Detective II rating and bonus shall be given to all members of the bargaining unit who are classified as Detectives and who have completed two years of service. Detective II bonus shall be three hundred dollars ($300.00) per year, added to regular earnings for each pay period. Only those members assigned as Detectives shall be paid Detective Pay and only for such time as they continue to be so assigned.

FOR THE CITY:

F. Nelson Peters, IV, Director
Personnel/Labor Relations

Michael J. McAlexander
Director of Public Safety

T. Neil Moore
Chief of Police

FOR THE UNION:

Eric V. Black
President

Victor Wise
Vice President

Date: 12/7/89

Read the first time in full and on motion by Schmidt, seconded by Redd, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M.,E.S.T.

DATED: 12-10-91

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by GiaQuinta, seconded by Redd, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	9			
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
TALARICO	✓			

DATED: 12-26-91

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) (~~ZONING MAP~~) ORDINANCE ~~RESOLUTION~~ NO. S-320-91 on the 26th day of December, 19 91

ATTEST: (SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Samuel J. Talarico
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day of December, 1991, at the hour of 1:30 o'clock P.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January, 19 92, at the hour of 11:40 o'clock A M.,E.S.T.

PAUL HELMKE, MAYOR

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Approval of Wage Agreement between the City of Fort Wayne and Patrolmen's Benevolent Association, Inc., covering bargaining unit employees of the Police Dept. for the period January 1, 1992 through December 31, 1992.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Relations (11-26-91)

SYNOPSIS OF ORDINANCE: Ratification of 3nd year wage agreement with PBA, which provides for an increase of 4.4% in base pay and an additional 2% of employees' PERF contribution to be paid by the City.

S-91-12-06

EFFECT OF PASSAGE: Base pay increase of $1,114.26 per year; City will pay 6 percent of base to PERF for each employee (City presently pays 4 percent.)

EFFECT OF NON-PASSAGE: 1991 rates remain in effect.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Straight-time cost for 1992 base rate = $276,278; additional 2 percent PERF contribution = $131,106 (256 employees)

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-91-12-06

REPORT OF THE COMMITTEE ON FINANCE

MARK E. GiaQUINTA, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, REDD, BURNS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council fixing, establishing and ratifying compensation for police officers of The City of Fort Wayne, Indiana, represented by The Fort Wayne Patrolmen's Benevolent Association

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~)

DO PASS	DO NOT PASS	ABSTAIN	NO REC
J. Bradbury			

DATED: 12-15-91

Sandra E. Kennedy
City Clerk